



I.S.O.P

IN SEARCH OF PERFECTION

HOSPITALITY RECRUITMENT

ABOUT US

Looking for a hospitality recruitment company that can help you find the right talent for your organization?

Look no further than I.S.O.P Hospitality Recruitment.

We understand the unique challenges and opportunities that come with staffing a hospitality business, and we are dedicated to helping our clients find the right people to succeed.

Whether you're looking for a chef, manager or front of house clerk, we can help you find the perfect fit. Our team of expert recruiters has years of experience in the hospitality industry, and we're committed to finding the best candidates for your business.

We pride ourselves on our personalized approach to recruitment. We take the time to get to know your business, your culture, and your needs, so that we can find candidates who are the perfect match. We also offer comprehensive pre-screening and background checks, so you can be confident that the candidates we present to you are qualified and reliable.

We are committed to making the hiring process as smooth and stress-free as possible. We handle all the details, from posting job listings to scheduling interviews, so you can focus on running your business. And our services don't end once a candidate is hired - we offer ongoing support to both our clients and our candidates, to ensure long-term success.

If you're looking for a hospitality recruitment company that truly understands the industry and can help you find the right talent for your business, look no further than our team. Contact us today to learn more about how we can help you succeed!



THE PROCESS

We understand how important it is to find the right talent for your organisation. That's why we've developed a comprehensive five-stage recruitment process to ensure that we find the best candidates for your company. Here's an overview of our process:

STAGE 1 **ANALYSIS**

We start by understanding your organisation's needs and requirements for the position. This includes understanding your company culture, the job description, and the ideal candidate profile.

STAGE 2 **SOURCING**

We utilize a range of methods to find the best candidates, including online job boards, social media, net working events, and referrals. Our goal is to find a diverse pool of qualified candidates who meet your specific requirements.

STAGE 3 **SCREENING**

Once we've identified potential candidates, we conduct a thorough screening process to ensure that they meet your requirements. This includes reviewing resumes, conducting initial phone screens, and assessing their skills and experience.

STAGE 4 **INTERVIEWING**

We conduct in-depth interviews with the top candidates to assess their fit with your company culture, values, and goals. Our interview process includes behavioural and situational questions to assess their competencies and experience.

STAGE 5 **SELECTION**

After the interviews, we present the best candidates to you for consideration. We provide detailed information about each candidate and our recommendations based on their skills, experience, and fit with your company culture.

We believe that our five-stage recruitment process ensures that we find the best talent for your organization. Our team of experienced recruiters will work with you every step of the way to ensure that your hiring needs are met. Contact us today to learn more about how we can help your organization find the right talent.

OUR RATES

SALARY BAND	FEE %
FRONT OF HOUSE	10%
FRONT OF HOUSE SENIOR ROLES	15%
COMMIS CHEF	10%
CDP	12.5%
SOUS CHEF	15%
HEAD CHEF	15%
REBATE PERIOD	REMUNERATION
WEEKS 1 - 2	80%
WEEKS 3 - 4	50%
WEEKS 5 - 8	25%



THANK YOU!

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